



# Regular Meeting Minutes

August 8, 2022

NPS Board of Education

Board President, Ben Purdy, called the meeting to order at 6:00 p.m.

*This meeting was held in Room 300.*

## **Roll Call**

**Members Present:** Tom Wetherbee, Ryan Blessing, Ben Purdy, Dr. Barbara Conley, Nancy Peterson

**Members Absent:** Jeannette Reynolds and Dan Duffiney  
A quorum was present.

## **Approval of Agenda**

**Motion:** Moved by Tom Wetherbee, supported by Nancy Peterson, to approve the agenda at this August 8, 2022, regular board meeting.

All Ayes

Motion Carried 5-0

## **Superintendent's Report**

- Construction is moving along as planned. We hope to have the fence done by the first week of school. Pole barn structure is up and looks good.
- Scott Martin has resigned. Interviews are ongoing for a science teacher
- The lease for the Children's Center is prepared and ready for providers. The two original interested have backed out, but there are others in the process.
- Financial Audit last week. We had no findings.
- Superintendent evaluation is upcoming. The Marzano evaluation tool has been frustrating for some Board members. Superintendent Wetherbee is working with the ISD to find a better evaluation system.

## **Committee Reports & Goals**

- School Improvement: The process is moving along very slowly, but we are compliant.

### **Public Comments**

- Mike McMillan requested that the Board consider re-opening the gym during the day for public Pickleball players.
- Erica Humphrey asked if the athletic co-op between Northport and Suttons Bay is being dismantled. Superintendent Wetherbee noted that the branding may change, per Suttons Bay, but the cooperation will not.

### **Consent Agenda**

- Approval of the July 11, 2022 Regular Meeting Minutes
- Approval of Bills Presented for Payment for \$448,655.70

Hearing no objections, these items were approved by consent.

### **Action Items**

#### **Substitute Teacher Incentive Pay**

**MOTION:** Moved by Nancy Peterson, seconded by Ryan Blessing, that the Northport Board of Education approve adding a 'longevity bonus,' to our substitute teacher pay, beginning with school year '22-'23, at the rate of an additional \$250 per 10 days worked, not to be prorated. This incentive would not apply to designated long-term substitutes who get paid at an above-standard substitute rate.

DISCUSSION: None

All Ayes

Motion Carried 5-0

#### **Student Handbook Revisions**

**MOTION:** Moved by Tom Wetherbee, seconded by Dr. Barbara Conley, that the Northport Board of Education approve the student handbook revisions, as presented.

DISCUSSION: Dan Duffiney (not present at the meeting) emailed Superintendent Wetherbee stating concerns with the change in dress code, but not offering any suggested changes. Ryan Blessing asked if there has been any pushback from teachers regarding the new cell phone policy. Superintendent Wetherbee noted that teachers have not been back since the revisions were completed, but that their concern in the past has been that we have a united front on this matter.

All Ayes

Motion Carried 5-0

## **Course Catalog Updates**

**MOTION:** Moved by Dr. Barbara Conley, seconded by Tom Wetherbee, that the Northport Board of Education approve the course catalog updates, as presented.

DISCUSSION: None

All Ayes

Motion Carried 5-0

## **Discussion Items**

### **Marzano Evaluation**

Ryan Blessing asked if teachers are satisfied with the Marzano evaluation. Are we able to take into account COVID and student behavioral changes when evaluating the teachers? Superintendent Wetherbee answered that the State of Michigan mandates the use of a research-based evaluation tool. There are only 4 tools that meet this criteria. Marzano is used across the ISD. The evaluations are 60% observation data. 40% from student standardized tests (half of which must be from MSTEP, NWEA is the other half).

### **Pickleball**

Nancy Peterson asked about resuming pickleball during the day. Ben Purdy asked if any other group used the building during the school day. Superintendent Wetherbee said no. Nancy Peterson requested that pickleball be allowed to resume Monday's, Wednesday's, and Friday's 8:30-10:30am.

### **COVID-19**

Dr. Barbara Conley asked if the school was making any changes in COVID mitigation strategies. Superintendent Wetherbee answered that, at this moment, no changes were planned except to move lunch back into the cafeteria.

### **Old Business**

NONE

### **New Business**

NONE

### **Superintendent's Comments**

NONE

### **Public Comments**

Erica Humphrey mentioned that home schooling soared during the pandemic and many families are now looking to reintroduce their children to the school building. In response to the COVID discussion, she noted that she believes that kids need stability and normalcy.

**Board Member Comments**

NONE

**Adjournment**

**MOTION:** Moved by Nancy Peterson, seconded by Ryan Blessing to adjourn.

**Motion Passed 5-0**

The meeting adjourned at 6:34 p.m.

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Jeannette Reynolds, Secretary

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Elizabeth Schwind, Recording Secretary